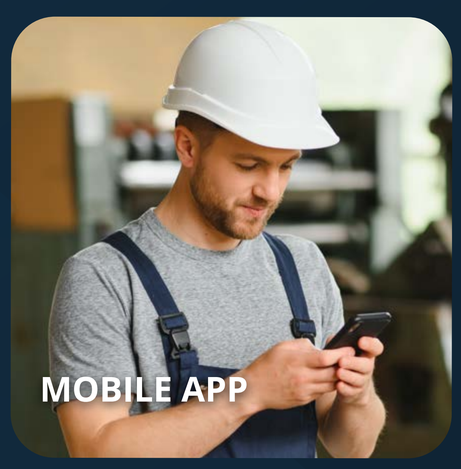
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$11 Billion Is Lost to Time Theft Every Year

Discover the Power of a Unified Time and Attendance Solution







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Buddy Punching's Impact to Your Bottom Line

The Hidden Cost of Time Theft Across Industries

Every year, U.S. employers lose an estimated $11 billion to "buddy punching" — when one employee clocks in or out for another. Across industries, time theft costs companies an average of 4.5 hours per employee per week, or roughly $2,300 in lost productivity per worker each year, undermining efficiency, accountability, and team trust.

These losses don't just affect payroll—they undermine accountability and accuracy across the entire organization.

Late starts, early clock-outs, and false punches can lead to:

- **Inflated labor costs and overtime errors**
- **Missed deadlines and project delays**
- **Payroll disputes that erode morale**
- **Compliance risks and inaccurate job costing**

That's why modern workforce management—powered by biometric time clocks and real-time verification—is essential for businesses that want to stay compliant, profitable, and in control.

$11 Billion
Estimated cost of time theft to U.S. companies annually

1 in 2 employees
Admit to adding 15-60 minutes to their timesheets

The Hidden Cost of Manual Payroll



Every pay period, small-business owners and managers spend an average of five extra hours calculating and correcting payroll. That's time lost to outdated systems
and manual entry errors.

For a 50-employee business, that's the equivalent of 250 hours of lost productivity every pay period—or roughly $75,000 in wasted labor every year (assuming $30/hour average managerial time).



+5 hours per pay period

Amount of time managers and small-business owners who calculate their own payroll spend on the task per period, on average

And managers aren't happy about it.

Find the process frustrating	**49%**
Find the process complicating	**47%**
Find the processing confusing	**44%**
Are uncomfortable with the process	**33%**



While manual systems can heighten turnover

Employees who will look for a new job after two payroll mistakes

Sources: Austin Business Journal, 2022; Intuit; The Payroll Edge, 2022

Scheduling

The right scheduling solution empowers managers to create, review, and publish schedules in minutes — not hours. But with manual methods, every change or missed shift chips away at productivity, compliance, and morale — costing businesses valuable time and money.





2.5 Hours

The time the average manager spends handling work scheduling each week

Inconsistent scheduling hurts the employee experience and creates hardships at home.



Increased turnover among employees who experience at least one canceled shift per pay period

75% Employees who want more stable, predictable scheduling

66% Percentage of employees who receive less than two weeks' notice of their shift

70% Employees who experienced at least one last-minute shift change in the previous month

Source: Bloomberg Quickbooks; Intuit; The Shift Project, 2020

While time theft is costing you money.

14%

Employees who experienced at least one canceled shift in the previous month

+13%

Higher risk of hunger hardship among employees with unstable schedules

+11%

Higher risk of housing hardship for employees with unstable schedules

Time Off Management

Automated time-off management lets managers handle requests in real time and ensures compliance with leave laws. Employees can easily request and track time off — helping them take their earned breaks and reducing burnout before it starts.



When time off management breaks down ...

46% American workers take less time off than they are allowed

26% U.S. workers report feeling burned out at work very often or always

55% Employees have been unable to establish a work-life balance

ROI of automated time off management

75%

Percentage of CIOs who say digitizing HR processes has increased the function's effectiveness

2200% +

Automating time and attendance tracking can deliver dramatic savings. With the average cost of unscheduled absenteeism at $3,600 per employee per year, a company of 100 employees could lose $360,000 annually. If automation reduces absenteeism by just 50%, that's a savings of $180,000—a return on investment exceeding 2200%.

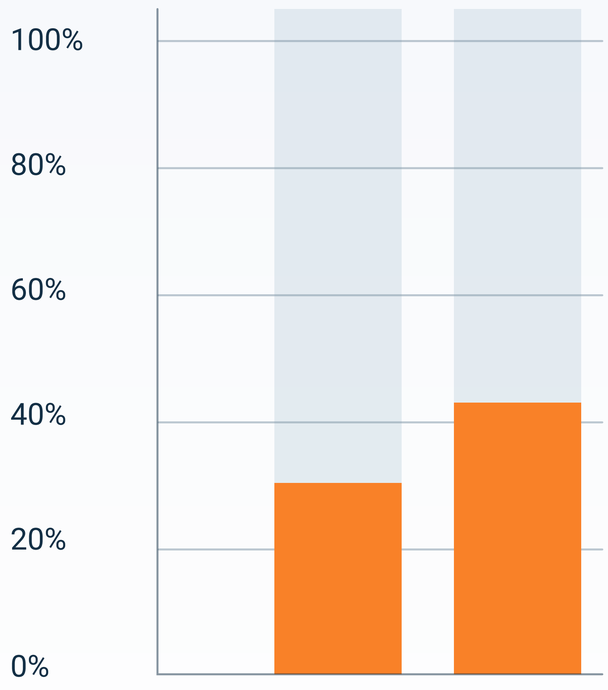
Sources: Pew Research, 2023; Gallup, 2023; Harvard Business Review, 2021; Circadian, 2021; Qualtrics, 2023

Tens of thousands of dollars in annual savings!

And, burnout is costly in many ways.

$3,600

Average cost of unscheduled absenteeism per year for each hourly worker



31% think about quitting their job multiple times a month

41% say they are emotionally drained at the end of each work shift

HR Data Management

HR paperwork often feels like a never-ending grind. Automated data management gives HR leaders time back to do real work — letting centralized and secure storage, retrieval, reporting, document creation, and updates manage the data.



20 hours

The hours each week SMB owners would like to free up to fully handle administrative tasks

$220

Cost to replace a lost document from scratch

More importantly, automation improves the employee experience.

75% HR tasks that consist of time-consuming, tedious work

80% HR employees felt using automated HR improved employee attitudes toward the company

90% HR leaders who believe automation reduces repetitive tasks

87% HR leaders find automation improves capacity for creativity

Source: The Independent, 2023; PwC (cited); Paycom, 2023; University of Southern California, 2020; Workflow Quarterly, 2019

Automation improves accuracy and helps the bottom line.

-31%

Reduction in error rate by automating HR paperwork

-45%

Reduced cost of HR paperwork processing

Drive ROI With EasyClocking, Powered by WorkEasy Software



The numbers don’t lie. EasyClocking’s automated workforce management solution—powered by WorkEasy Software—pays for itself by reducing errors, increasing efficiency, and saving valuable time. Together, they help your business stay compliant with labor regulations while boosting productivity, employee engagement, and long-term loyalty.

Imagine:

- No more jumping through hoops
- Getting more time back to do real work
- Effective workforce management for everyone

In short, we make it surprisingly easy for any company to track time, plan time off, and manage schedules and HR data.

Powerful time tracking
Easily handle even the most complex clocking, tracking, and compensation rules.

Scheduling in minutes
Create, share, and update schedules in minutes, not hours— save time and money.

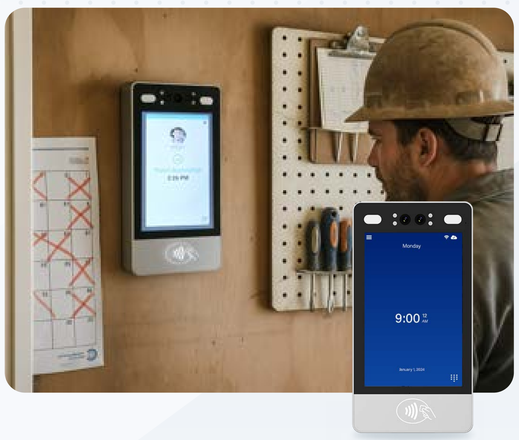
Time off made easy
Time off automation ensures compliance, reduces cost, and reclaims lost hours.

Centralized HR data
Create templates, prefill fields, require e-signatures, and manage records.

Smarter Time Clocks Stronger Workforce



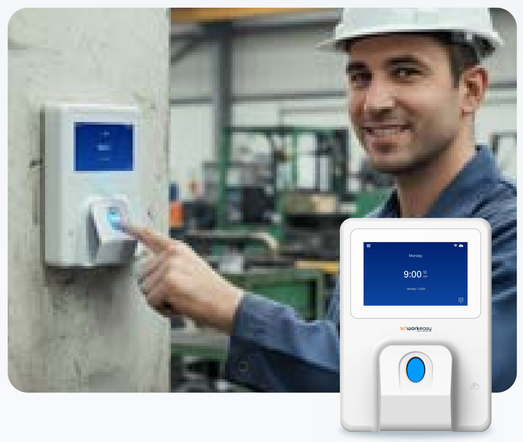
Power by advanced sensors, our time clocks deliver real-time tracking with unmatched accuracy. Every punch is captured, verified, and secured with no gaps or guesswork. Say goodbye to costly errors from manual timesheets. Our time tracking technology delivers precision and measurable savings from day one.



XENIO F1000

Facial Recognition Time Clocks

The Xenio F1000 is our most advanced facial recognition time clock available. Employees simply stand in front of the device, and their identity is verified in less than a second—no badges, PINs, or contact required. Our technology is accurate, secure, and prevents time theft with touch-free



XENIO 700

Industrial Grade Fingerprint

Perfect for high-traffic workplaces, the Xenio 700 features an industrial-grade multispectral fingerprint sensor for unmatched accuracy. With a five-inch LCD display, smart card reader, POE, and built-in Wi-Fi, it delivers real-time employee data in virtually any environment.



XENIO 200

Smart Fingerprint Sensor

Great for clean workspaces, the Xenio 200 time clock includes a smart optical fingerprint sensor, smart card reader, color touch LCD screen, Power over Ethernet (POE), and built-in Wi-Fi. These features make it easy to capture real-time employee data efficiently in most indoor environments.



XENIO 50

Touchless Proximity Smart Card

Protect your workforce with a contactless and hygienic RFID smart card reader time clock. Proximity RFID cards let your employees clock-in/out by simply presenting their cards in front of any of our Xenio time clock systems.



Accurate and Reliable Biometric Time Clocks Built for Any Jobsite

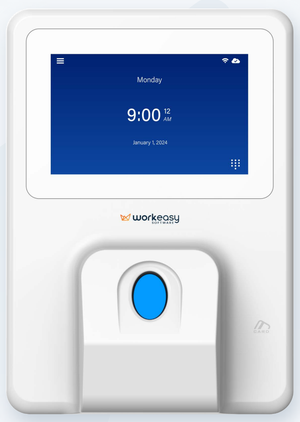


★★★★★

Ultra-fast Facial Recognition

Xenio F1000:
Always- accurate, highly secure, ultra-fast identification

Learn More >



★★★★★

Industrial-grade Fingerprint Scanning

Xenio 700:
Superior matching accuracy and liveness detection

Learn More >



★★★★★

Advanced Fingerprint Sensor

Xenio 500:
Patented multispectral sensor for optimal fingerprinting

Learn More >

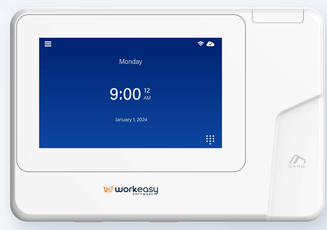


★★★★★

Smart Fingerprint Sensor

Xenio 200:
Captures high-contrast, low-distortion fingerprint image

Learn More >



★★★★★

Contactless Proximity Smart Card

Xenio 50:
Smart card reader for the quickest clocking in any site

Learn More >

A Subscription Model for Superior Time Clocks at an Affordable Price

Flexible Subscriptions

Benefit from the latest technology without the hefty upfront costs.

Solid Gurantees

Unlimited and limited warranties for subscription and purchase options.

Employee Privacy

Secure data encryption and seamless, real-time data transfer.

Fast, Accurate Time and Attendance for Every Workplace



It’s time every business had time and attendance management that’s powerful, reliable, and easy to use. WorkEasy Software’s automated time and attendance software simplifies workforce tracking so employees can clock in accurately and managers can focus on what matters most—running their business.

WorkEasy Software ensures every employee is paid accurately and on time, every time. Unlike manual time tracking or disconnected data systems, EasyClocking delivers:

- **Automated time tracking** that minimizes errors and ensures accuracy with clock, kiosk, or mobile app access.
- **Online access for employees and managers,** to review, edit, and approve hours in real time.
- **Smart, easy integrations** that connect directly with your payroll and HR systems for seamless data flow.

Time and Attendance That Works for You

- Easy overtime and PTO management
- Simplified job costing and shift tracking
- Real-time visibility into employee status and attendance
- GPS-enabled and remote time tracking for field or hybrid teams
- Accurate breaks, schedules, and compliance reporting
- Fast export and synchronization with your preferred payroll provider

The perfect blueprint for easy, fast scheduling

WorkEasy Software Scheduling, our smart scheduling tool, lets you create, review, share, and update schedules in minutes—anytime, from anywhere. Build balanced shifts, manage employee availability, and keep operations running smoothly with one intuitive platform.

- ✓ **Create accurate schedules** and easily fill shifts based on criteria you select.
- ✓ **Post schedules with one-click** via desktop, email, or mobile notifications.
- ✓ **Review and analyze time off requests,** histories, and balances for better decision making and accurate scheduling.
- ✓ **Enable easy creation and sharing of open shifts,** letting teams choose shifts or having the system assign them.

Ensure Time-Off Compliance, Trim Costs, and Get More Done



WorkEasy Software Time-Off Management is a cloud-based, centralized solution that simplifies how companies track, approve, and manage employee leave. It’s built to help every organization stay compliant, reduce administrative time, and keep teams

- **Create policies** with defined time-off types, accrual rules, and approval workflows.
- **Empower employees** to request time off anytime, from any device.
- **Easily track and manage** time-off requests, histories, and balances in one place.
- **Empower managers** to review and respond to requests instantly—no spreadsheets required.

One Platform for Every Time-Off Action

- Simplify time-off policies by assigning them by team, department, or company-wide.
- Set up time-off types using predefined templates or customize your own.
- Automate accruals and apply flexible rules for more accurate tracking.
- Streamline approvals for employees and managers with real-time visibility.
- Increase transparency with dashboards that show who’s off and when.
- Reduce manual errors and give managers a clear view of available coverage.

HR data management

easily manage it all, from backhoes and cranes to employee records



Our HR data management tool gives you one place to create templates, autofill fields, require e-signatures, and manage employee records.

- **Assign and track assets** for every employee, anywhere.
- **Gather e-signatures,** easily creating templates and requesting form completion.
- **Manage employee records** with customized profile data, tracking changes, and more.
- **Have access on the go,** to manage HR data and documents anywhere, on any device.

One toolbelt for every time off action.

- Create customized, reusable document templates (e.g., IRS Form I-9)
- Efficiently upload documents and easily share them from any device
- Implement the use of fast, efficient, and legally binding e-signatures
- Access HR data and records from any device and get real-time alerts and notifications of changes
- Empower workers, managers, and leaders with centralized employee records and asset management
- See total costs — a clear, uncomplicated picture to accurately manage the cost of all assets



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SOFTWARE

Your Workforce. Your Goals. One Remarkable Solution.

You've read the guide — now let's take the next step. Talk with our team to uncover the best time and attendance solution for your business and see how easy it can be to eliminate time theft, streamline payroll, and boost productivity.

Visit WorkEasySoftware.com to get started or
scan the QR code below to request a demo.

WORKEASYSOFTWARE.COM

(305) 900-6913

#REMARKABLE