

Remarkable workforce management for the **retail industry**

No More Jumping Through
Hoops: Do Real Work.



Despite all of that, efficient and effective workforce management day in and day out is critical to the success of any retail enterprise.



From the warehouse to the showroom to multi-channel retailing, and for every employee along the way, you need to ensure everyone is present when they're supposed to be (and only when they're supposed to be). You need every shift and role covered from start to finish.

You want to help managers stop wasting time or suffering downtime because of hassles and confusion over time off or scheduling problems. And, just as for your people, you want to know that all of your equipment and technology is properly accounted for.



Optimizing Employee Productivity Despite Tough Human Recourses & Workplace Challenges

As one of the world's most ubiquitous industries, retail faces unique challenges to achieving efficient workforce management. While confronting many new and complex business challenges unique to retailing — from the rise of “hybrid shopping” to AI-powered shopping personalization to the emergence of re-commerce — retail leaders face daily hurdles to offering better experiences for employees and customers because of:



- A highly competitive labor market
- Limited opportunities for employee growth and development
- High employee turnover — climbing to 65% in recent years
- Historically low job satisfaction due largely to low pay and unpredictable work schedules
- Lack of consistent company-wide communication, affecting productivity, training, and engagement
- A workforce of diverse languages and educational levels and backgrounds
- A complex web of compliance regulations and oversight



What's the Answer?



Every retail enterprise, whether online or brick-and-mortar, would see higher productivity and greater employee engagement if:

- Every worker was able to **clock in and out accurately and quickly**, regardless of where they're located — and if the data was instantly collected and available to managers and HR, wherever they are.
- **Time off requests were coordinated among employees and managers** from any mobile device, removing coverage gaps that slow down work — but also ensuring employees get the breaks and time off they deserve and are legally entitled to.
- Scheduling complexities that stem from the diverse roles and skill levels needed for retail operations were smoothed out with real-time communication — and **the right people are at the right place at the right time**.
- HR data for the large, diverse workforce that most retail organizations have was **centralized, accurate, and comprehensive** — from tracking shopping baskets and shelving to employee and compliance data.



Wouldn't That Be Remarkable?

The retail industry has been an early adopter of new technologies, from augmented reality for shoppers to composable commerce models to frictionless product delivery. These technologies all promise increased efficiency, accuracy, and cost savings. The same is true when you have workforce management technology that makes it surprisingly easy to track time, plan time off, manage schedules, and stay on top of HR data.



Welcome to WorkEasy Software.

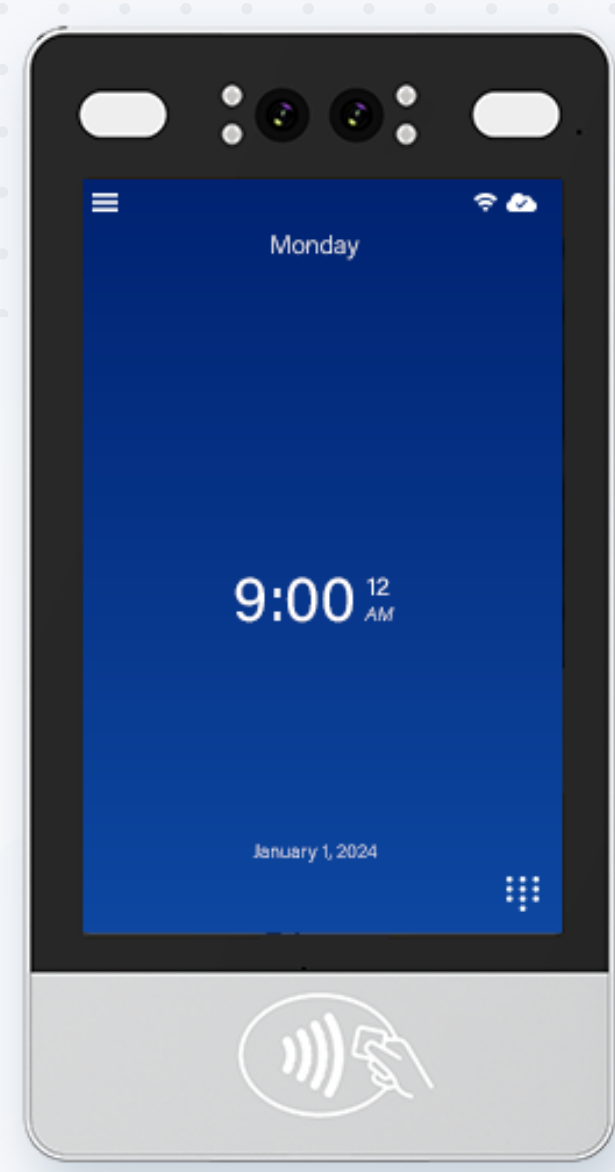
Among our more than 10,000 customers globally, we've helped thousands of retail companies optimize workplace productivity.

Our proven software, industry-leading time clocks, and dedicated, expert support have helped retail companies automate and streamline many of the day-in, day-out tasks that when done right, make every role run smoother and safer.



Clocks Built for Fast Clocking Every Time, in Any Retail Setting

Collect employee data and simplify payroll processing with WorkEasy Software easy-to-use, accurate, digital clocking.

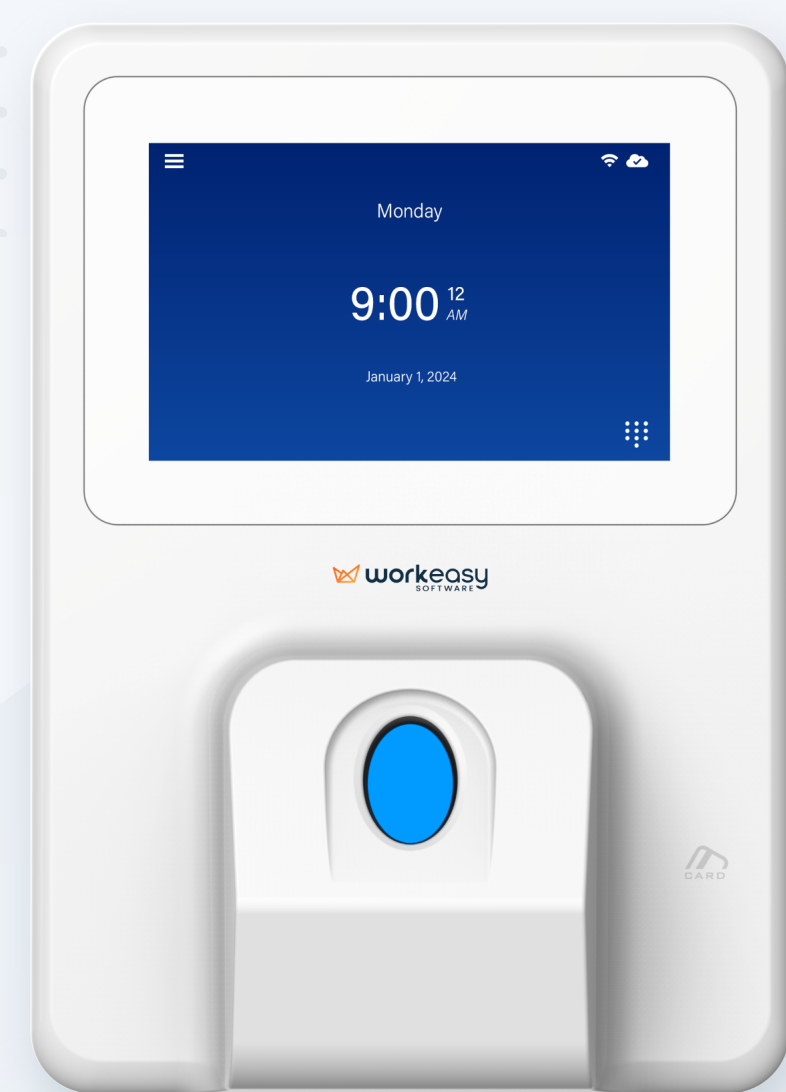


Ultra-fast Facial Recognition

Xenio F1000: always-accurate, highly secure, ultra-fast identification

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Industrial-grade Fingerprint Scanning

Xenio 700: superior matching accuracy and liveness detection

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Advanced Fingerprint Sensor

Xenio 500: patented multispectral sensor for optimal fingerprinting

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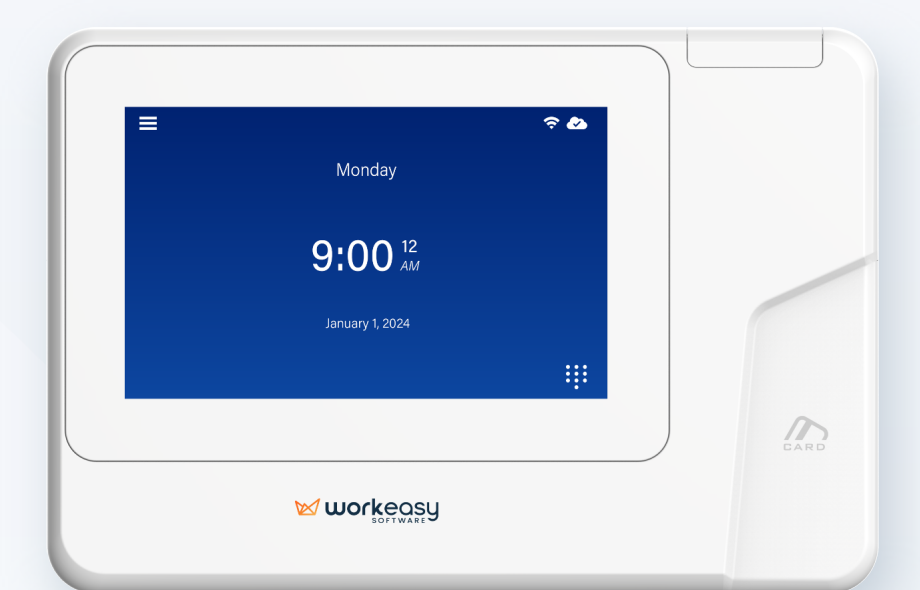


Smart Fingerprint Sensor

Xenio 200: quickly captures high-contrast, low-distortion fingerprint image

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Contactless Proximity Smart Card

Xenio 50: smart card reader for the quickest clocking in any environment

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A Subscription Model for Superior Time Clocks at an Affordable Price



Flexible Subscriptions

Benefit from the latest technology without the hefty upfront costs.



Solid Guarantees

Unlimited and limited warranties for subscription and purchase options



Employee Privacy

Secure data encryption and seamless, real-time data transfer

Fast time and attendance that's easy for everyone.

It's time retail had time and attendance management that's robust and fully featured but also easy and affordable.



WorkEasy Time & Attendance ensures every employee is paid accurately, on time, every time. Managers and HR leaders can focus on real work. Unlike inaccurate and clumsy manual time clocking and disconnected data streams, WorkEasy Time & Attendance delivers:

- **Automated time tracking** that minimizes errors and ensures accuracy by empowering workers to clock in and out using a time clock, kiosk, website, or mobile app.
- **Online access for employees and managers**, for fast review and approval.
- **Smart, easy integrations** for accurately and seamlessly exporting data to your payroll provider.

Time & attendance expertly bundled and delivered.

- Easy overtime management
- Simplified job costing
- Work status of any employee at a glance
- Status tracking and geolocating — presented on a map in real time
- Features to control overtime
- Accurate breaks management
- Time tracking anywhere, no matter how remote or type of worksite
- Easily capture, validate, transform, and export time-tracking procedures, data, and processes from one platform





The perfect supply chain for easy, fast **scheduling**

WorkEasy Scheduling lets you create, review, share, and update schedules in minutes — anytime, from anywhere.

Create accurate schedules and easily fill shifts based on criteria you select.

Post schedules with one-click via desktop, email, or mobile notifications

Review and analyze time off requests, histories, and balances for better decision making and accurate scheduling

Enable easy creation and sharing of open shifts, letting teams choose shifts or having the system assign them.

One outlet for every scheduling need.

- Auto-assignment of open shifts
- Simplified open shift approvals
- Streamlined shift pooling
- On-the-go scheduling management
- One-click schedule creation based criteria from seniority to approved time off and more
- Avoid labor violations: ensure available hours are equally distributed
- Create recurring schedules and shift patterns
- Set consecutive-day patterns, such as the common 4-on/4-off schedule
- Configure for the Dupont schedule for any job where coverage is needed



Ensure **time-off** compliance, trim costs, get more done



WorkEasy Time Off is cloud-based, centralized time-off management built for today's retail industry.

- **Create policies** based on easily defined time off types, accrual rules, and more.
- **Empower employees** to request time off from any device, anywhere.
- **Easily track and manage** time off requests, histories, and balances.
- **Empower managers** to review and respond to time off requests on the go.

One superstore for every time off action.

- Simplify time off policies by assigning to groups or companywide
- Easily set up time off types using predefined types or creating your own
- Leverage flexible accrual options, automated and based on the periods you choose
- Simulate accrual calculations for better decision making
- Streamline the request process for employees and managers
- Create time off transparency; employees can see time off taken and available and forecast their time off options
- Ease the burden on managers with easy viewing of employee schedules and coworker absences
- See who's going to be out and when from an efficient dashboard widget



HR data management

easily manage it all, from warehouse forklifts to CSR software to employee records



WorkEasy HR Data Management gives you one place to create templates, autofill fields, require e-signatures, and manage records.

- **Assign and track assets** for every employee, anywhere.
- **Gather e-signatures**, easily creating templates and requesting form completion.
- **Manage employee records** with customized profile data, tracking changes, and more.
- **Have access on the go**, to manage HR data and documents anywhere, on any device.

One inventory hub for all of your HR data.

- Create customized, reusable document templates (e.g., IRS Form I-9)
- Efficiently upload documents and easily share them from any device
- Implement the use of fast, efficient, and legally binding e-signatures
- Access HR data and records from any device and get real-time alerts and notifications of changes
- Empower workers, managers, and leaders with centralized employee records and asset management
- See total costs — a clear, uncomplicated picture to accurately manage the cost of all assets



Let Us Show You “Remarkable” — Beyond Features and Functionality

As proud as we are of how our products make workforce management easy for construction companies of any size, anywhere, it’s only possible thanks to the dedication, pride, and years of experience we deliver at every step of your journey.



Talk To Us