

Remarkable workforce management for the agricultural industry

No More Jumping Through
Hoops: Do Real Work.



Optimizing Employee Productivity Despite Tough HR & Workplace Challenges

As the backbone of America's food supply, the agricultural industry faces unique challenges in managing its labor force easily, efficiently, and cost-effectively. In addition to having a workforce of diverse roles and backgrounds, often spread across multiple locations, agricultural businesses must contend with:

- Constant market volatility and profit disruption caused by fluctuating commodity prices, global trade disputes, and market uncertainties
- Varied planting and harvesting seasons, creating fluctuations in labor needs and the challenge of seasonal hiring
- Unpredictable labor turnover
- Complex regulatory compliance at the local, state, and federal levels
- Rapid changes in technology at every step of the farm-to-market process
- Complicated labor tracking and employee management, especially as the size of an operation increases
- Employee workloads that vary significantly, depending on factors as diverse as weather, crop cycles, and pest infestations





With farm income declining and the economy still uncertain, the entire farming and agriculture industry needs to find ways to make crop production safer, more efficient, and more profitable.

From the seed bank through harvesting and crop storage, and for every employee at every worksite, you need to ensure everyone is present when they're supposed to be (and only when they're supposed to be). You need every shift and role covered from start to finish.

You want to help managers stop wasting time or suffering from downtime because of hassles and confusion over time off or scheduling problems. And, just as for your people, you want to know that all of your equipment and machinery is properly accounted for.



What's the Answer?



Every agricultural enterprise, whether online or brick-and-mortar, would see higher productivity and greater employee engagement if:

- Every worker could **clock in and out accurately and quickly**, regardless of where they were located — and if the data was instantly collected and available to managers and HR, wherever they are.
- **Time off requests were coordinated among employees and managers** from any mobile device, removing coverage gaps that slow down work — but also ensuring employees get the breaks and time off they deserve and are legally entitled to.
- Scheduling complexities stemming from the diverse roles and skill levels needed for agricultural operations were smoothed out with real-time communication—and the right people were at the right place **at the right time**.
- HR data for the large, diverse workforce that most organizations have was **centralized, accurate, and comprehensive** — from tracking fertilizer spreaders to combine harvesters and compliance data.



Wouldn't That Be Remarkable?

Agriculture continues to be transformed by technology and, now, by AI, to streamline every step of the process. From seed processing to harvesting and delivery, technology frees up valuable time and increases profitability. The same is true when you have workforce management technology that makes it surprisingly easy to track time, plan time off, manage schedules, and stay on top of HR data.



Welcome to WorkEasy Software.

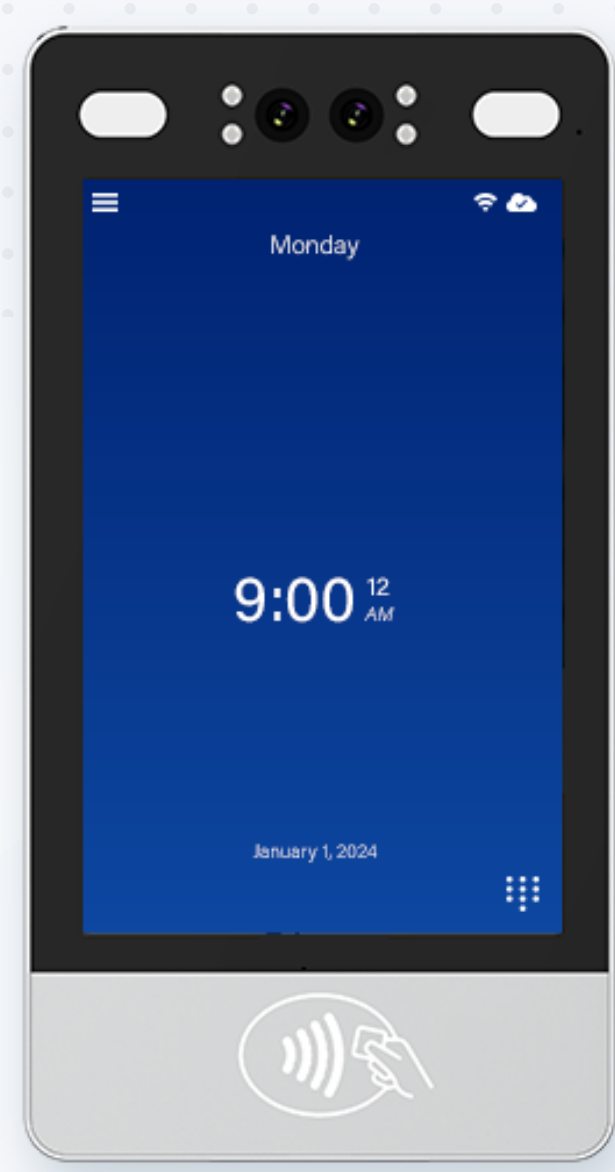
Among our more than 10,000 customers globally, we've helped thousands of companies in agriculture optimize workplace productivity.

Our proven software, industry-leading time clocks, and dedicated, expert support have helped agricultural companies automate and streamline many of the day-in, day-out tasks that, when done right, make it faster and easier to put food on America's table.



Clocks Built for Fast Clocking Every Time, in Any Agricultural Environment

Collect employee data and simplify payroll processing with WorkEasy Software easy-to-use, accurate, digital clocking.

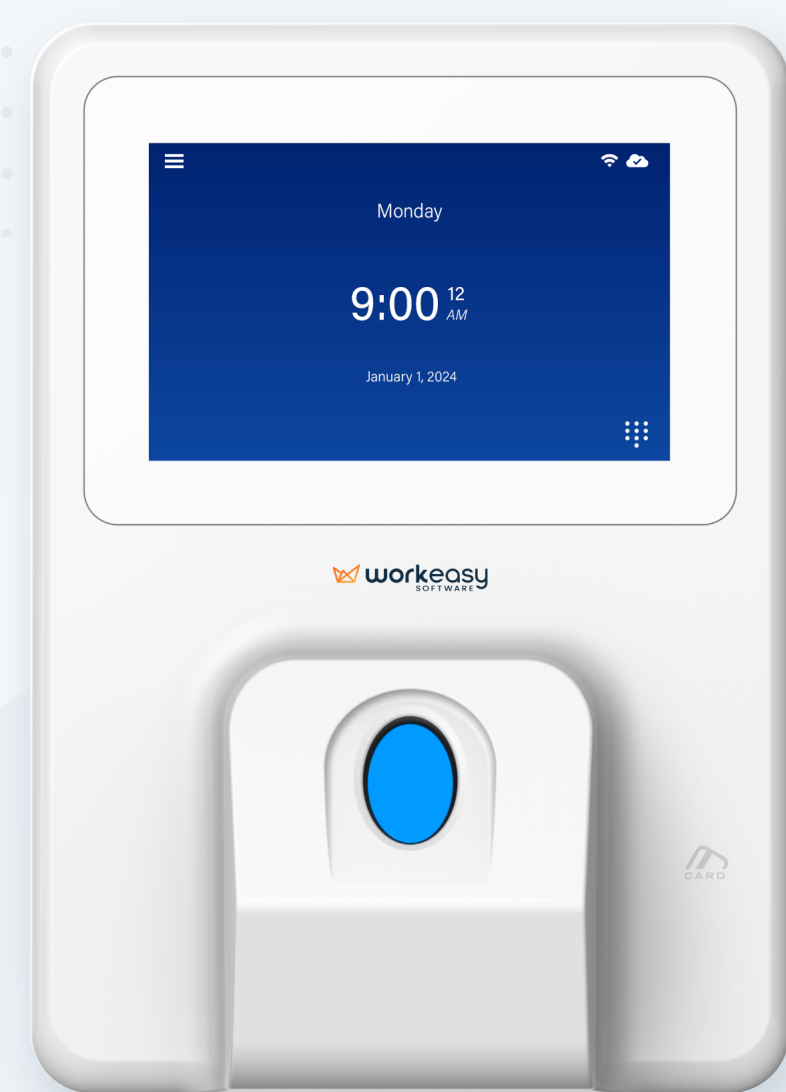


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Xenio F1000: always-accurate, highly secure, ultra-fast identification

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Industrial-grade Fingerprint Scanning

Xenio 700: superior matching accuracy and liveness detection

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Advanced Fingerprint Sensor

Xenio 500: patented multispectral sensor for optimal fingerprinting

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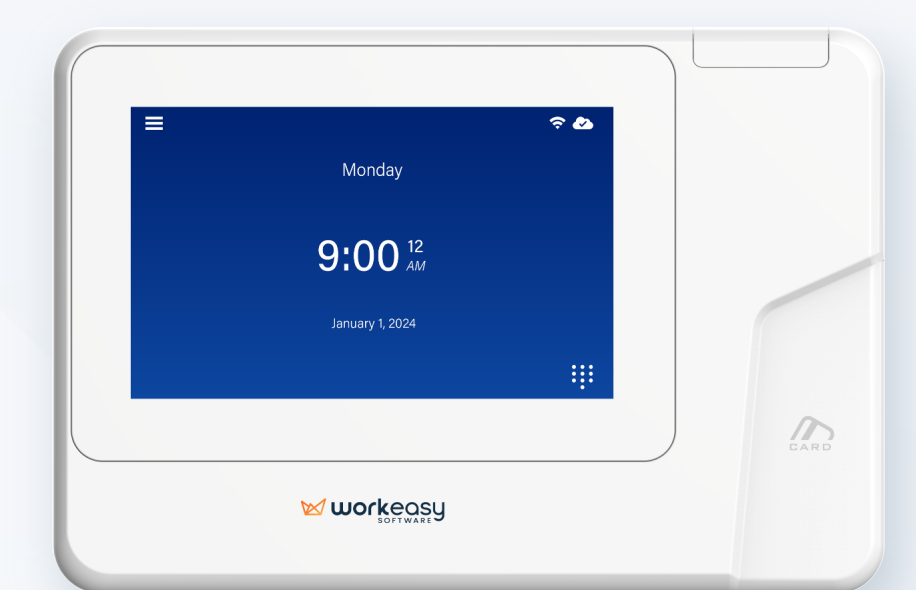


Smart Fingerprint Sensor

Xenio 200: quickly captures high-contrast, low-distortion fingerprint image

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Contactless Proximity Smart Card

Xenio 50: smart card reader for the quickest clocking in any environment

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A Subscription Model for Superior Time Clocks at an Affordable Price



Flexible Subscriptions

Benefit from the latest technology without the hefty upfront costs.



Solid Guarantees

Unlimited and limited warranties for subscription and purchase options



Employee Privacy

Secure data encryption and seamless, real-time data transfer

Fast time and attendance that's easy for everyone.

It's time for the agricultural industry to have robust, fully featured, but also easy, and affordable time and attendance management.



WorkEasy Time & Attendance ensures every employee is paid accurately, on time, every time. Managers and HR leaders can focus on real work. Unlike inaccurate and clumsy manual time clocking and disconnected data streams, WorkEasy Time & Attendance delivers:

- **Automated time tracking** that minimizes errors and ensures accuracy by empowering workers to clock in and out using a time clock, kiosk, website, or mobile app.
- **Online access for employees and managers**, for fast review and approval.
- **Smart, easy integrations** for accurately and seamlessly exporting data to your payroll provider.

Time & attendance perfectly cultivated.

- Easy overtime management
- Simplified job costing
- Work status of any employee at a glance
- Status tracking and geolocating — presented on a map in real time
- Features to control overtime
- Accurate breaks management
- Time tracking anywhere, no matter how remote or type of worksite
- Easily capture, validate, transform, and export time-tracking procedures, data, and processes from one platform





The ideal landmap for easy, fast **scheduling**

WorkEasy Scheduling lets you create, review, share, and update schedules in minutes — anytime, from anywhere.

Create accurate schedules and easily fill shifts based on criteria you select.

Post schedules with one-click via desktop, email, or mobile notifications

Review and analyze time off requests, histories, and balances for better decision making and accurate scheduling

Enable easy creation and sharing of open shifts, letting teams choose shifts or having the system assign them.

One piece of equipment for every scheduling need.

- Auto-assignment of open shifts
- Simplified open shift approvals
- Streamlined shift pooling
- On-the-go scheduling management
- One-click schedule creation based criteria from seniority to approved time off and more
- Avoid labor violations: ensure available hours are equally distributed
- Create recurring schedules and shift patterns
- Set consecutive-day patterns, such as the common 4-on/4-off schedule
- Configure for the Dupont schedule for any job where coverage is needed



Ensure **time-off** compliance, trim costs, get more done



WorkEasy Time Off is cloud-based, centralized time-off management built for today's agricultural industry.

- **Create policies** based on easily defined time off types, accrual rules, and more.
- **Empower employees** to request time off from any device, anywhere.
- **Easily track and manage** time off requests, histories, and balances.
- **Empower managers** to review and respond to time off requests on the go.

One implement for every time off action.

- Simplify time off policies by assigning to groups or companywide
- Easily set up time off types using predefined types or creating your own
- Leverage flexible accrual options, automated and based on the periods you choose
- Simulate accrual calculations for better decision making
- Streamline the request process for employees and managers
- Create time off transparency; employees can see time off taken and available and forecast their time off options
- Ease the burden on managers with easy viewing of employee schedules and coworker absences
- See who's going to be out and when from an efficient dashboard widget



HR data management

easily manage it all, from tractors to harvesters to employee records



WorkEasy HR Data Management gives you one place to create templates, autofill fields, require e-signatures, and manage records.

- **Assign and track assets** for every employee, anywhere.
- **Gather e-signatures**, easily creating templates and requesting form completion.
- **Manage employee records** with customized profile data, tracking changes, and more.
- **Have access on the go**, to manage HR data and documents anywhere, on any device.

One ecosystem for all of your HR data.

- Create customized, reusable document templates (e.g., IRS Form I-9)
- Efficiently upload documents and easily share them from any device
- Implement the use of fast, efficient, and legally binding e-signatures
- Access HR data and records from any device and get real-time alerts and notifications of changes
- Empower workers, managers, and leaders with centralized employee records and asset management
- See total costs — a clear, uncomplicated picture to accurately manage the cost of all assets



Let Us Show You “Remarkable” — Beyond Features and Functionality

As proud as we are of how our products make workforce management easy for construction companies of any size, anywhere, it’s only possible thanks to the dedication, pride, and years of experience we deliver at every step of your journey.



Talk To Us