

# Remarkable workforce management made surprisingly easy

No More Jumping Through Hoops: Do Real Work.

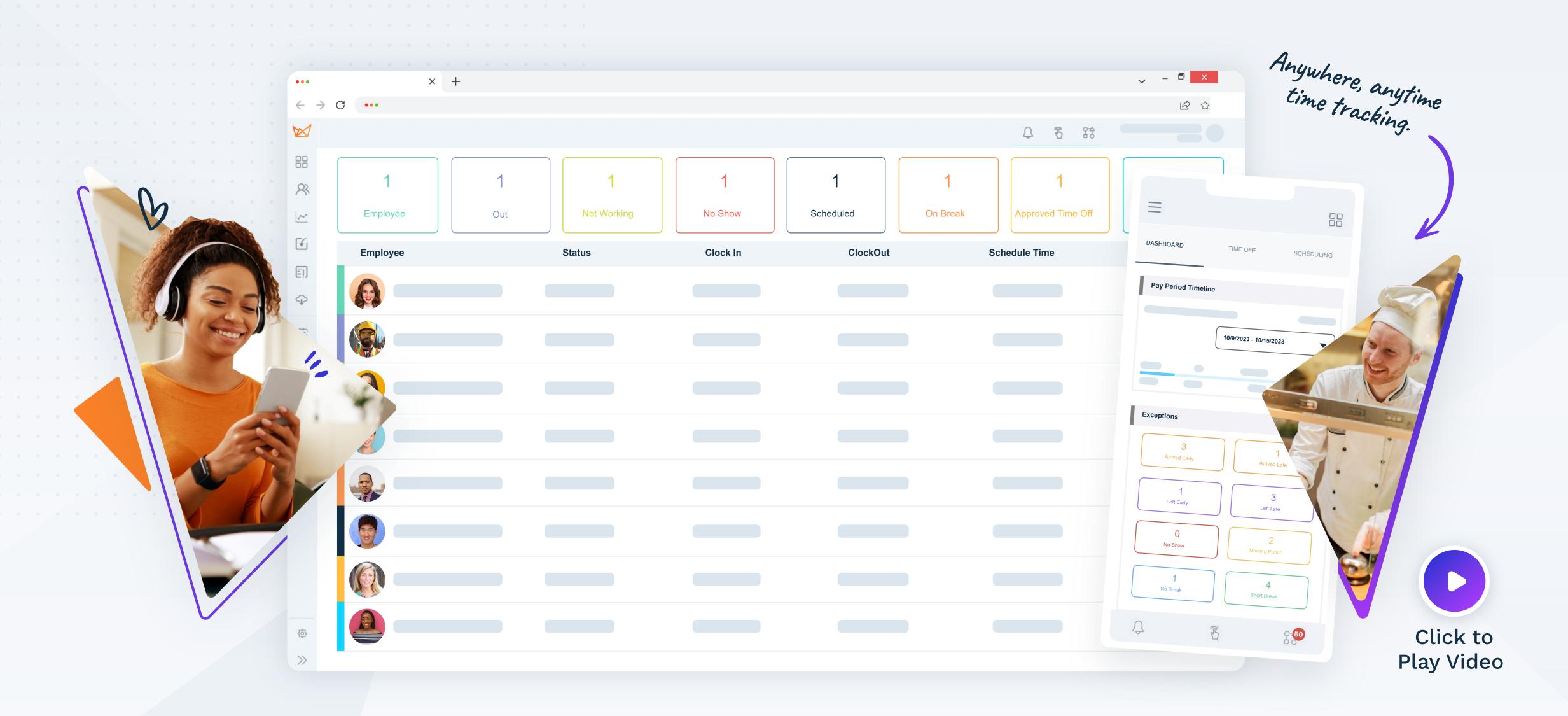




# A great time and attendance experience for everyone!

Employees are paid accurately and on time, every time.

Managers and HR leaders can focus on real work.





### Clocking In: Covered

Use a time clock, kiosk, website, or mobile app.



### Review & Approve: Done

Online access means fast responses from managers.



### Payroll: Seamless

Easy and secure export to your payroll provider.

# Total Time & Attendance Management



# **Easy Overtime Management**

Easily and accurately manage, track, and control the potentially complicated and expensive overtime.



### Accurate Breaks Management

Any and all types of breaks are easily managed in a centralized system — reduce penalties and ensure compliance.



# Job Costing — Simplified

Precisely track hours across client, project, job, or task, breaking down project hours and costs.



# Time Tracking — Anywhere

No matter how remote or what type of work they do, employees can easily clock in on-site, on time, every time.



# Work Status at a Glance

Know exactly who's doing what and where in real time, to make better-informed decisions and ensure compliance.



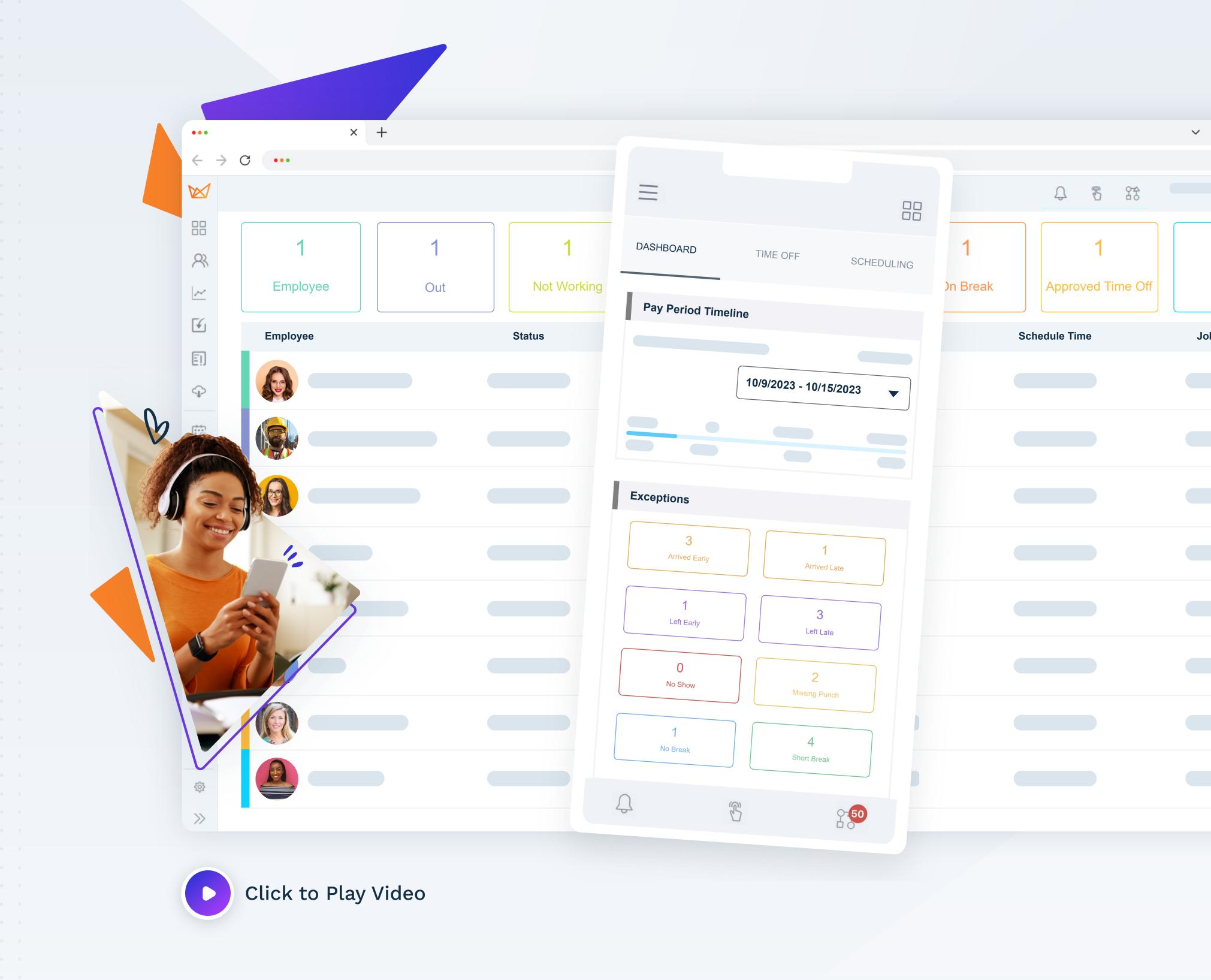
# Truly an All-in-One Platform

Easily capture, validate, transform, and export time-tracking procedures, data & processes from one platform.



# Every time tracking tool you need

It's time for time and attendance management that's robust and fully featured but also easy and affordable.





## Powerful time clocks

Multiple options for any work environment, including card readers and biometric time clocks for face or fingerprint recognition.



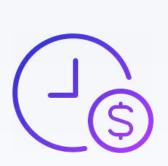
### Status Tracking, Geolocating

Ensure attendance accuracy, efficiently manage resources, and see in real time who's clocked in or out, displayed on a map.



# Features to Control Overtime

Restrict employees from clocking in early or clocking out late, and easily manage out-of-shift hours through integrated schedules.



### Overtime Management

Effectively manage and monitor overtime alerts when employees approach or exceed their allowed hours. Ensuring labor costs and compliance with labor regulations.



# **Seamless Integration**

APIs and secure, easy-to-use, out-of-the-box integrations ensure seamless data-sharing with leading payroll systems.



### Manage Attendance Exceptions

Easily track every wrinkle of attendance in real-time to respond fast — from employees not arriving on time to failing to report at all.



# How can WorkEasy Software help ensure employee timesheets are accurate?

Rich with data and audit history, our timesheets let you easily see the source of a punch, who added it, and when, plus a timesheet audit trail and an exceptions feature.

# How will better time tracking help me run my business?

You can control costs and budgeting with real-time insights into details ranging from how employees and contractors spend their time to details on breaks, PTO requests and more.

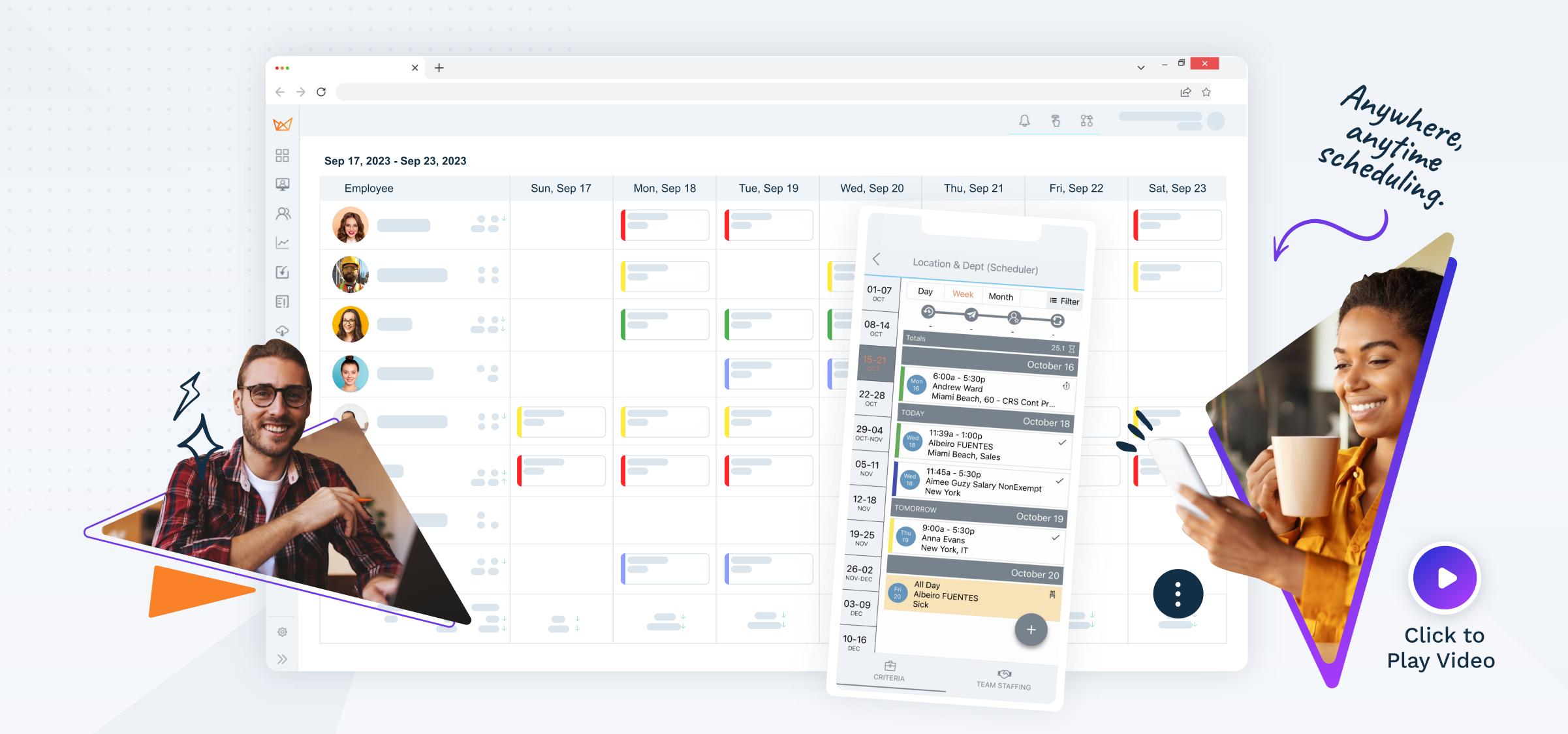
# Can WorkEasy Software help me save time and money in processing payroll?

WorkEasy Software automatically collects data from any supported clock-in/out method (even offline), quickly calculates all codes to classify every hour reported, and flags any concerns.



# Scheduling from start to finish — anywhere, anytime

WorkEasy Scheduling lets you create, review, share, and update schedules in minutes, to focus on real work.





### Create schedules

Accurately create schedules, and easily fill shifts based on your criteria.



### Manage open shifts

Create and share open shifts; let teams choose them or our system assign.



### Review and analyze

Easily track and manage time off requests, histories, and balances.



### Publish schedules

Post schedules with one click via desktop, email, or mobile notifications.

# One place for every aspect of scheduling



# Auto-assign open shifts

Set up auto-assign of available shifts based on status, availability, or any other criteria you choose.



# Manage scheduling on the go

From our mobile app, create and revise schedules, manage shift swaps and drops, and immediately notify employees of schedules and changes.



# Simplify open shift approvals

Let managers approve open-shift pickups or let our system do it, automatically assigning open shifts based on selected preferences.



# Enjoy one-click scheduling

Save time and money: Create perfect schedules in one click, assigning based on seniority, staff availability, approved time off, and more.



# Streamline shift pooling

Define the pool size for any open shift and simply let our system choose the best employee to fill it, saving managers time and hassle.



# Ensure equal hours distribution

Enforce fair labor rules and keep employees happy by ensuring available hours are equally distributed among all included employees.



# Easy-to-use features simplify it all

Powerful yet simple scheduling with flexible, efficient, and easy-to-use features. You save time and can focus on real work.





# Maximize recurring patterns

Easily save time by creating recurring schedules and shift patterns for employees — on the same or different shifts each week.



# Set consecutive -day patterns

Save time and support employees by setting patterns for consecutive days on and days off, such as the commonly used 4-on/4-off schedule.



# Configure for the Dupont schedule

Easily configure this complex shift rotation that requires scheduling four teams on 12-hour shifts to get 24/7 coverage.



# Tailor unique patterns

Create endless custom shifts and schedule patterns to suit your specific company needs and changing business demands.



# Ensure scheduling compliance

Create rules to ensure your company's scheduling practices keep you in compliance with all labor laws and prevent errors that could create serious compliance risks.



# Reduce clopening penalties

Set schedule rules to comply with local labor laws and ensure employees get enough rest between shifts and don't work shifts back-to-back.



# How does WorkEasy Scheduling ensure swap shifts are only with qualified employees?

You get peace of mind with WorkEasy Scheduling because you can set qualifiers and preferences to ensure employees are able to swap or exchange their shifts only with other qualified team members.

# How does WorkEasy Schedule ensure managers are aware of and approve shift drops?

The system lets you easily configure a manager-approval workflow within the workflow of employee shift drops — managers are always notified when any of their employees request a shift drop.

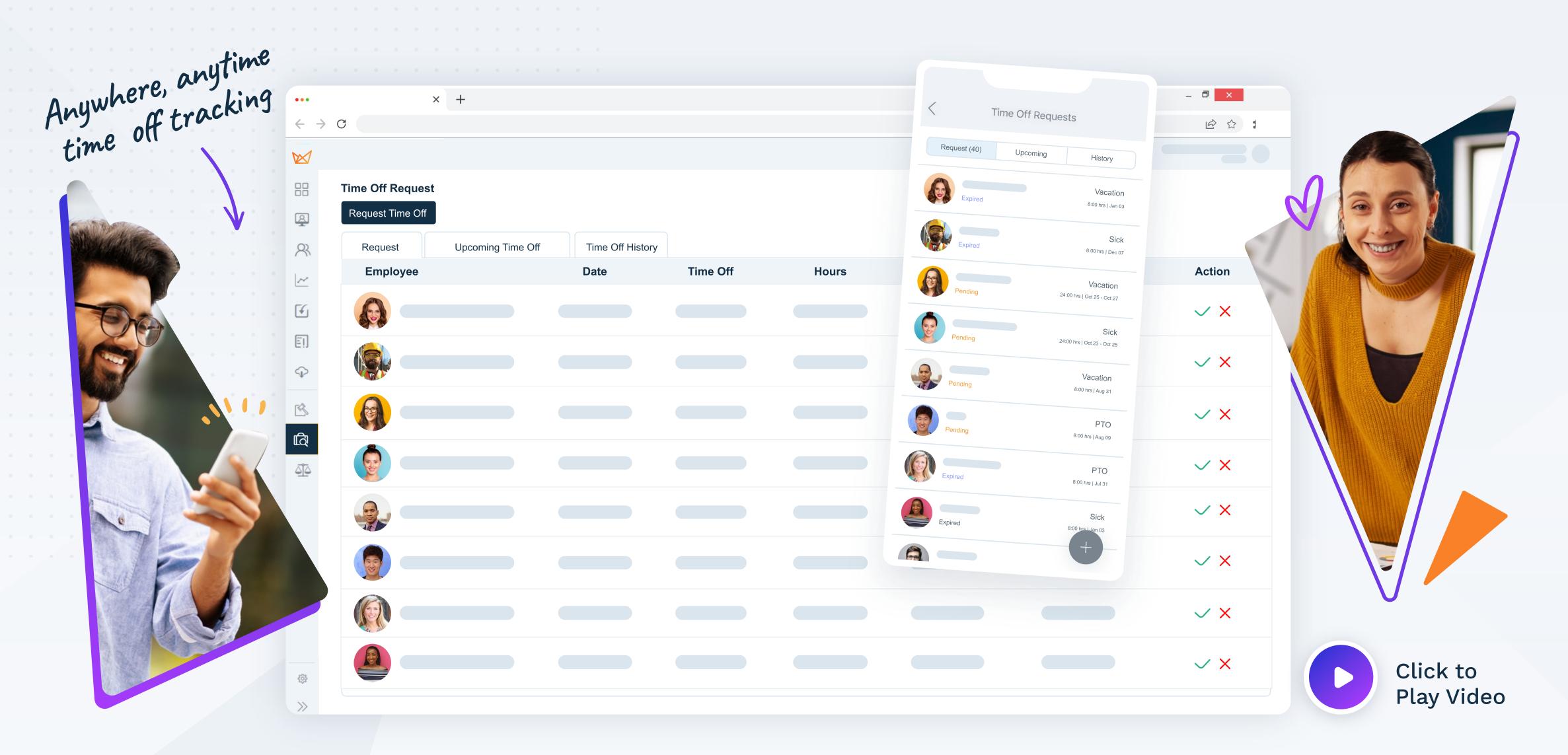
# What if I need multiple calendars with different employees assigned to each one?

WorkEasy Scheduling lets you create multiple schedule plans, assign specific employees (even assign them to specific managers), create and assign custom workflows for each schedule plan, and set whether employees can swap or drop shifts.



# Ensure compliance, reduce costs, reclaim productive hours

WorkEasy Time Off is cloud-based, centralized time off management for today's workforce, so you can work easier.





### Create policies

Define time off types, accrual rules, and eligibility by defined groups.



### Request time off

Empower employees to easily request time off from any device, anywhere.



### Track & manage time off

Easily track and manage time off requests, histories, and balances.



### **Empower managers**

Managers can review and respond to time off requests on the go!

# One place for every time off action



# Simplify time off policies

Streamline your workload and customize time off policies to meet your guidelines — then assign them companywide or to groups.



# Simulate accrual calculations

Simulate how accruals for any employee will be calculated based on policy configuration combined with hire date and other variables.



# Easily set time off types

Use predefined time off types or create your own. At a glance, you can track balances, time already taken, and comp time.



# Streamline the request process

Employees have the freedom to request time off anytime, on any device, and managers can review and respond as soon the request is received.



# Leverage flexible accrual options

Lose the spreadsheets: Automate accruals based on yearly, monthly, weekly, and pay period schedules or hours worked.



# Create time off transparency

In addition to requesting time off, employees can easily see the time off they've taken and what their available balance is.



# Time off management centralized

Increase employee satisfaction and reduce administrative headaches with intuitive workflows for easy time off processes.





# Enable employee forecasting

Employees can quickly see an accurate picture of available time off, future approved time off, accruals, and any carryovers they may have.



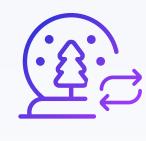
# Ease scheduling for managers

Managers can easily view employee schedules and coworker absences while reviewing time off requests to make sure every shift is filled.



# See who's going to be out when

An efficient dashboard widget lets managers quickly see employees who will be out on any date, ensuring time requests off won't be disruptive.



# Effortlessly manage holidays

Save time and ensure accurate holiday tracking with automatically generated dates for current and upcoming years.



# Ensure accurate holiday pay

Set up rule-based eligibility criteria and group configurations for holiday pay, and tailor pay configurations for employees who work on a holiday.



# Create flexible holiday dates

Reclaim time and eliminate headaches by creating recurring holidays or setting specific dates for holidays that change annually.



# Can I use WorkEasy Time Off for time off requests — but accrue it in my payroll software?

WorkEasy Software can import an employee's initial time off balance at the beginning of the year and then, at the end of each pay period, generate an export file out of WorkEasy Time Off that you can import into your payroll system.

# Can WorkEasy Time Off automatically accrue an employee's PTO hours?

Yes, you can customize an employee's PTO accrual rules and define when the hours are awarded. The accrual options include yearly, monthly, weekly, per pay period, and based on hours worked.

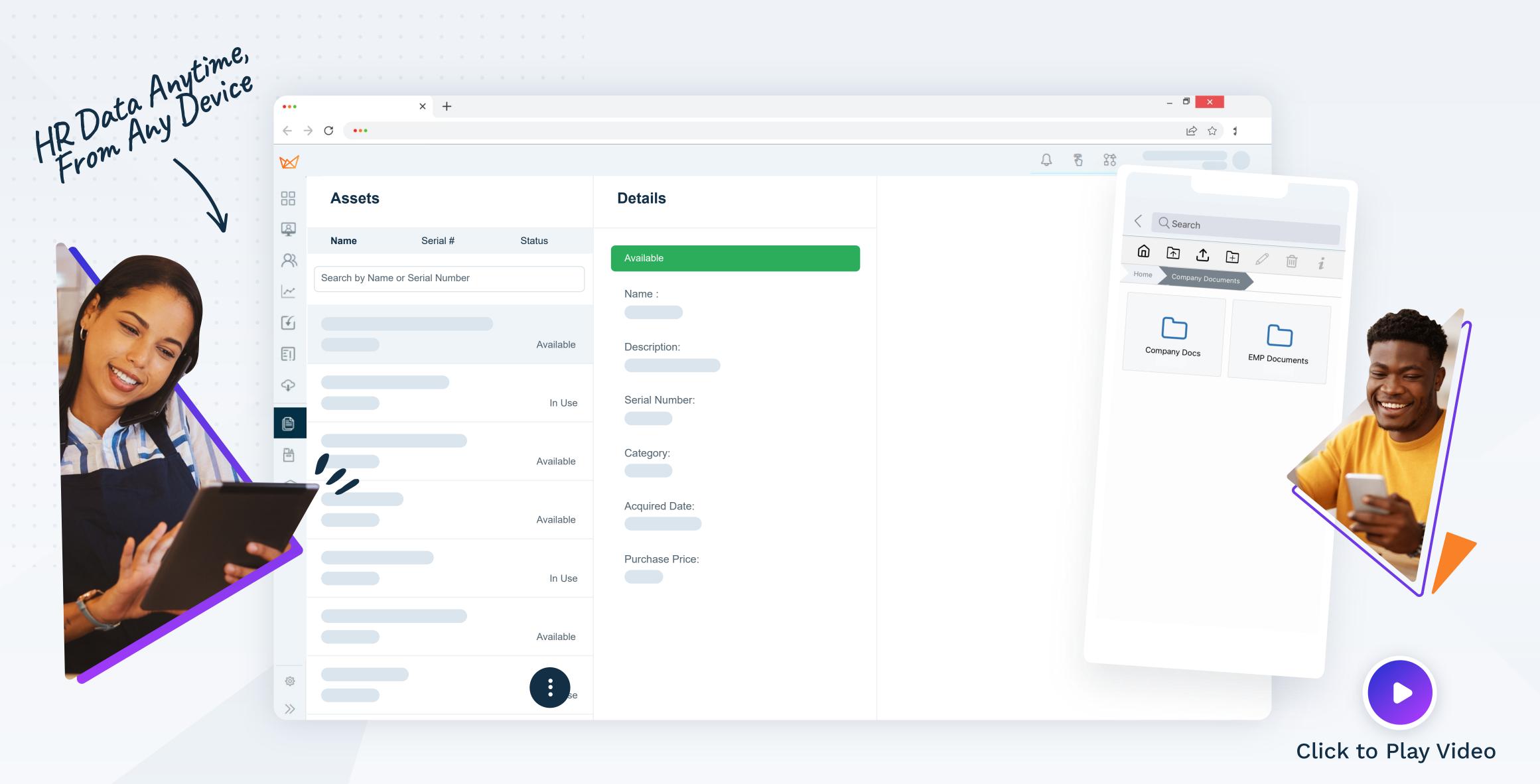
# Can managers and staff view employee time-off requests?

Yes. Managers can see pending and approved requests for any period, and employees can see the same information (unless you've used the option to prevent employees from seeing someone else's pending or approved time off.)



# Easily manage it all, from assets to employee records

WorkEasy HR Data Management gives you one place to create templates, autofill fields, require e-signatures, and manage records.





### Assign assets

Manage and track all company assets assigned to every employee, anywhere.



### Gather e-signatures

Create templates, insert esignature fields, quickly send signature requests.



### Manage employee records

Customize and collect employee profile data; track changes in comp, group assignments, and more.



### Access on the go

Access and manage HR
data and documents
anywhere, anytime, on any
device.

# One place for all your HR data



# Create document templates

Create customized, reusable document templates (e.g., IRS Form I-9) and set them to be auto-filled with employee data.



# Access data from any device

Get real-time alerts and notifications.

Access and manage HR data and
documents anywhere, anytime, on any
device.



# Share with employees

Efficiently upload documents and easily share them with employees from any device, anywhere — to be accessible on any device.



# Empower your workforce

Employees, managers, and leaders benefit from centralized employee records and asset management, a document center, and an employee portal.



### Implement e-signatures

Save time and ensure accuracy by quickly sending, requesting, and obtaining legally binding e-signatures from employees.



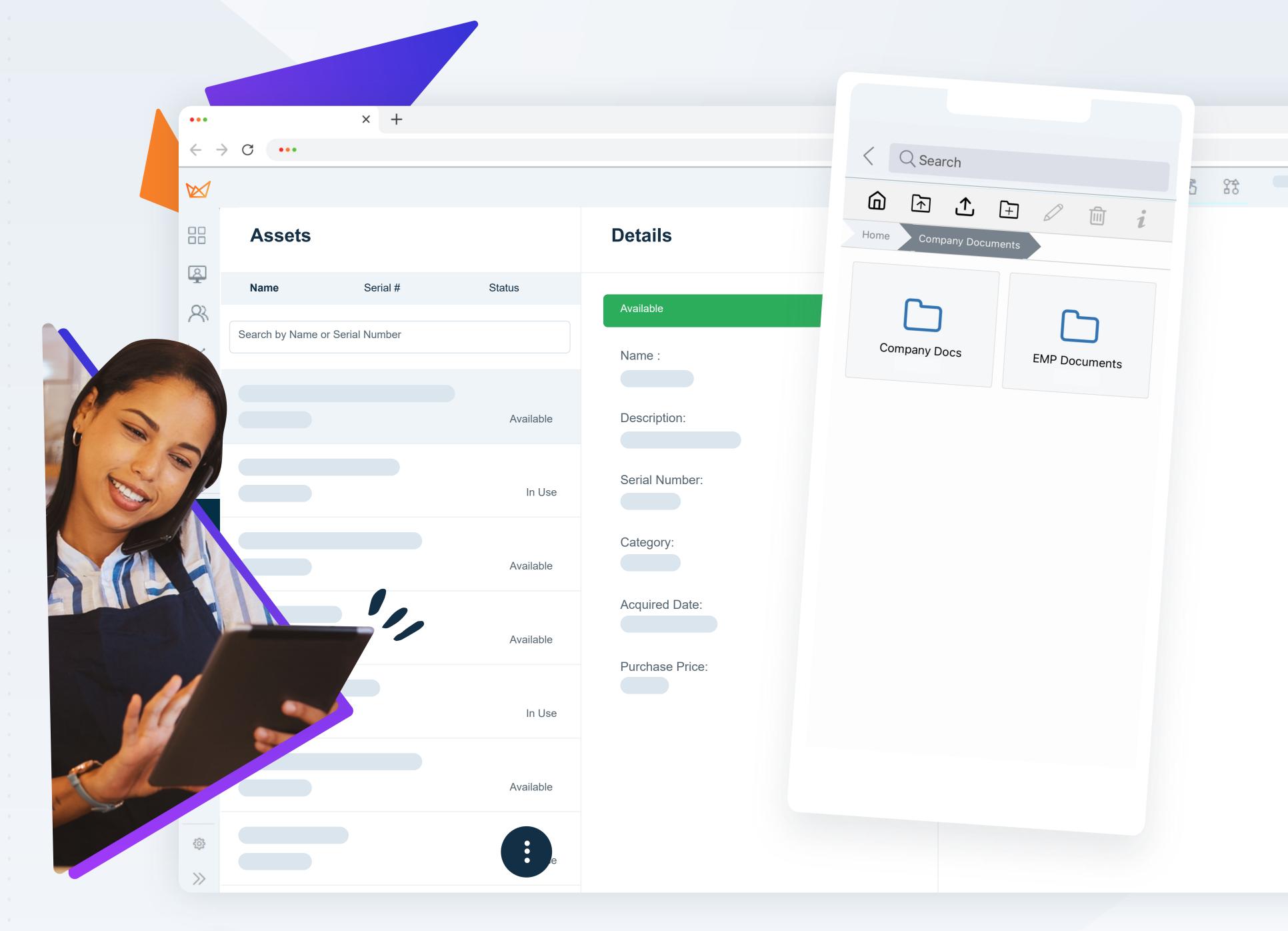
# See total costs

Get a clear, uncomplicated picture of total costs and accurately manage the total costs for all assets, by individual, group, location, or other parameter.



# HR data remarkably easy

From creating templates and automatically pre-filling them to assigning assets, we make it super-easy to manage HR data.







# Drive employee engagement

Employees can easily update personal information, access documents, view assigned assets, and keep track of time & attendance data.



# Assign and manage assets

Efficiently and at a glance, see a complete list of every asset assignment — including which employee an asset was assigned to and when.



# Prevent asset loss

Easily make necessary changes and updates for asset assignments directly on each employee's profile — always know where every asset is.



# Simplify your data and your life

Tap into a range of features that make it super-easy to manage HR data, from real-time alerts, to an employee profile designer, to creating security groups and privileges.



# Deploy employee self-service

Allow employees to update personal information, emergency contacts, access company handbooks, and track company-issued devices to save time and reduce headaches.



# Give employees helpful insight

Keep employees engaged and informed by providing them access to their timesheets, upcoming schedules, time off balances, and more.



# How secure is my data with WorkEasy HR Data Management?

WorkEasy HR Data Management prioritizes data security, ensuring all your HR data is securely stored, retrieved, and updated

# Does WorkEasy Software provide a digital, courtacceptable audit trail of all e-signed documents?

Yes, our e-signature and audit trail features fulfill HIPAA, SOC2, and 21 CFR p11 compliance.

# Can I use WorkEasy HR Data Management to send announcements and updates?

Yes, any document created in WorkEasy HR Data Management can be shared with employees— and you can require receipt acknowledgments.



# Let Us Show You "Remarkable" — Beyond Features and Functionality

As proud as we are of the way our solutions and products make workforce management easy for companies of any size, anywhere, it's only possible thanks to the dedication, pride, and years of experience we deliver at every step of your journey.



Ready to experience remarkable?

Talk To Us